


AQAR OF 2019-2020  
CRITERIA: VII  
QUESTION NO.: 7.3

  
**PRINCIPAL**  
**J. D. BIRLA INSTITUTE**  
11, Lower Rawdon Street  
Kolkata - 700 020

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## **INSTITUTIONAL DISTINCTIVENESS**

### **Bonding among all stakeholders college through informal and blithe participation outside college.**

The Institute gives importance to cultivation of camaraderie and team spirit among all its stakeholders. Keeping this in mind the Institute organizes either a day long or over a few days outings with each stakeholder groups – students, faculty and administrative staff.

The Science departments routinely organize Educational Excursions for the final year students. Students accompanied by designated faculty, travel to a particular destination across the country where they visit factories and organizations, meet with artisan and craftsperson related to their specialized areas. Students also interact with the industry personnel in their work setting. This is done over-a-few days and is designed to give the students an exposure to practical knowledge and an idea of the contemporary trends in the industry. Time is also taken out to do some local sightseeing and shopping. Such outings help students bond with their peers and also develop outstanding rapport with their teachers. During the time spent together while travelling, they seek advice from their teachers and in turn are counselled. Teachers also get to know the students closely. During the academic session 2019-2020, the excursion was undertaken to Pune – Mahabaleswar – Aurangabad.

The Management department routinely organizes Team Building Excursions with the new admitted students every year. Students accompanied by faculty members go to a far off destination that is easily connected to Kolkata by rail or air travel. During the days of their stay together, students bond with each other and with their teachers through well planned team building games. They are also taken for local sightseeing. The first year students take this opportunity to know their class mates and thereby create lifelong friendships.

Annual picnics are also organized for all students and staff. A farmhouse is hired and students, faculty and administrative staff of the college spend relaxed time together with fun and frolic away from the hustle and bustle of official work and classes.

The Institute also organizes either day long or over-a-couple days paid tours for the faculty and the administrative staff. They undertake the trip to a star hotel and bond with each other away from the pressure of work. External persons adept in organizing team building activities are also available and they help entertain the members through different creative pursuits. The members are given attractive prizes for their performance in the different activities. The Principal herself travels with her colleagues and this leads to the developing of an effective team spirit among the total group.

Proper planning is done for all tours and excursions in order to ensure that the students and staff can travel in a safe and secure environment. The help of experienced travel operators are taken to look after the travel logistics. Sometimes security personnel also accompany the group. Proper care is taken to make available nutritious food to the students and teachers going on the educational excursion or the team building excursion.

Students and staff members look forward to such outings with their peers.

