



J.D. BIRLA INSTITUTE
Department of Commerce

4th March 2020

NOTICE

All 3rd year B.Com students are hereby informed that the forthcoming Class Test commencing from 16th March 2020 will include the following syllabus for the captioned subjects.

LABOUR LAWS AND LABOUR WELFARE (THEORY)

Principles of wage fixation; overview of related laws; The Minimum Wages Act, 1948; Payment of Wages Act, 1936; The Payment of Bonus Act, 1965; Payment of Gratuity Act, 1965.

INTERNATIONAL HUMAN RESOURCE MANAGEMENT (THEORY)

International context of business, meaning, nature, importance; role of multi-national corporations; areas of international business, international operational management, international marketing management, international human resource management; nature of International Human Resource Management (IHRM); Comparison between domestic and international HRM, major activities of IHRM.

Principal
(Prof. Deepali Singhee)